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Carol Baker

Project Director Fish & Wildlife Strategic Vision California Natural Resources Agency

Science Work Group
[Meeting 09-08, Kirk Vyverberg - Public Comment]

Items #5 & #7

Develop DFG policy with a balanced influence of science and politics

- (a) Document current policies regarding program, permitting and enforcement with clear statements of rational, including scientific, legal, social considerations. Include alternative positions, benefits & risk analysis
- (b) Establish a Science Panel comprised of Senior DFG scientists representing multiple disciplines that advise the Director and the Commission on priority issues or projects
- (c) Eliminate the Career Executive Appointment status of Branch Managers to shield this level from undue political interference. In the recent past, these were Civil Service positions.
- (d) Develop a dual track path to career advancement leading to Management and Senior Scientists with equal organizational and decision-making status.
- (e) Flatten the organization, increasing both accountability and knowledgeable representation of issues
- (f) "keep science at the table".

Item #9 Enhance Enforcement

(c) Support AG's Environmental Taskforce with available DFG expertise

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